OCALA EAR, NOSE & THROAT SPECIALISTS

Former Military Otolaryngology Physicians -

Central Florida Should Be Your New Home!

First Year total compensation $565,000+

Are you passionate about patient care and eager to grow in the field of Otolaryngology? Our thriving medical practice is seeking a dedicated Physician to join us in the only ENT practice in Marion County (Ocala) Florida. Make a meaningful impact in a supportive environment where your expertise is valued!

Why Join Us?

- **Competitive Compensation**: A compensation package with a total first year value exceeding **$565,000** annually to start; with a **clearly defined route to partnership** after two years with the practice.
- First year compensation includes:
  - $400,000 annual base salary
  - $50,000 sign-on bonus
  - $50,000 annual minimum on-call compensation
  - Liability insurance paid by practice (~$21,000 value)
  - License and DEA renewal fees paid by practice (~$2,000 value)
  - Up to $4,000 continuing education / CME allowance
  - 15 days PTO plus 9 annual paid holidays (~$33,000 value)
  - Employee health insurance included (~$5,300 value)
  - Compensation and bonus structure in subsequent years designed to reward your productivity and support your transition to partnership.
- **Ocala ENT is the only specialty otolaryngology practice** serving Ocala and Marion County – a population over 450,000 and one of the fastest growing areas in the country.
- **Post-partnership investment and ownership opportunities**: Hearing Aids, ASC, and Real Estate ventures.

- **Independent, Agile, and Responsive Practice**: Owned by the providers who work here – no cumbersome corporate management involved in your practice of medicine.
- **Recently retired partner of 25 years – You will walk into a practice that will keep you busy from your first day seeing patients in clinic and performing surgery for the people in our community.**
- **Hospital call –** 1:5 hospital call at the local community hospital
- **Outstanding Benefits**:
    - **Medical Coverage**: 100% of employee premiums covered by the practice, with dependent coverage available.
    - **Professional Development**: Annual allowance for continuing education / licensing to support your career growth.
    - **Generous PTO**: A robust paid time off plan to promote work-life balance.
    - **Professional Liability Insurance**: Fully covered by the practice.
- **Flexibility -** Are you at a different place in your career and interested in Central Florida as a place to transition towards retirement? Let's talk and work out something mutually beneficial.

Reach out to us today!

If you're ready to take the next step in your career please call or email:

Charles Grayson, DO: 352-467-0632, or

Kevin Pizzuti, Administrator: 352-229-4192

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